

HOSPITALITY HOUSE YOUTH DEVELOPMENT FISCAL YEAR 2020

ANNUAL REPORT



WE ARE BETTER TOGETHER

Executive Director Letter

TABLE of CONTENTS

- 2 & 3 Executive Director Letter
- 4 Mission Vision Culture
- 5 3 Award Winners
- 6 & 7 Education
- 8 & 9 Athletics
- 10 & 11 Thank YOU for your support
- 12 Community Outreach
- 13 Teens
- 14 & 15 Kenney's Story
- 16 Who We Serve
- 17 Financials
- 18 Ministry Story
- 19 Board Chair Letter
- 20 Back Cover

Dear Friends,

In 2020, our community experienced some of the most difficult challenges we have ever faced. The COVID-19 Pandemic brought an additional burden to many families in North Minneapolis who are already dealing with so much. The financial impact of business closures and job losses, physical and mental health concerns, and caring for loved ones, has been extremely stressful for many parents. On top of that, school closures placed additional responsibility on parents to oversee distance learning often while trying to continue working themselves. Significant community unrest and violence following the death of George Floyd only deepened the pain and trauma many on the Northside experience on a daily basis. As we have done for the last 61 years, Hospitality House Youth Development has stood in the gap to address the needs of these families. We continue to be a safe place that is focused on the spiritual, intellectual, and physical development of inner city youth and their families. Our theme this year is "Better Together". We are reminded in Psalm 133:1 "How good and pleasant it is when brothers live together in unity!" We know that in order to be better together we must answer the call to support one another and provide for their needs during difficult times. In response to the many challenges in 2020 we:

- Offered remote academic and social support to youth via Zoom, Facetime, texts, and email. We also ensured that each family had the necessary equipment and internet access.
- Developed a Pandemic Preparedness Plan including new health and cleaning protocols that enabled us to safely re-open our facility for summer programming that included socially distanced physical activity.
- Served as a distribution site for the Minneapolis Nutrition Center during the summer, providing thousands of meals for families each week.
- Served almost 400 families through our Christmas With Dignity program, helping to make the holidays a little brighter.

Our efforts were rewarded by the smiles on the faces of the resilient youth we are serving every day, and the knowledge that together we are making a difference, and making things better in our community. We are blessed to have so many loyal donors and important long-standing partnerships. We are grateful that you are coming alongside us as we continue to meet the needs of others, together.

Blessings,
Reverend Johnny Hunter



MISSION

Hospitality House Youth Development provides a Christian outreach focused on the spiritual, intellectual, and physical development of inner city youth and their families.

VISION

By opening doors of opportunity, at-risk youth will be equipped to lead with integrity, broken families will be restored, and our North Minneapolis community will be rebuilt.

CULTURE STATEMENT

Inspired and guided by its strong Christian focus, Hospitality House is a caring community that has high expectations, provides significant support, and helps its young people discover and develop their interests and talents.

YOUNG MAN

x **Nicholas Mingo**

Grade: 12th
School: Bloomington Kennedy
Favorite Subjects: Science & Gym
Church: Community Recovery Church
Favorite thing about HHYD: Teaching 3rd Graders, Basketball; Serving the community

OF THE YEAR
 HOSPITALITY HOUSE

YOUNG WOMAN

x **Alexandria Hill**

Grade: Sixth
School: Ascension School
Favorite Subject: Math
Church: Piercing Faith Church
Favorite thing about HHYD: Hanging out with friends; Playing basketball
Favorite Brother: Allen & Isaac

OF THE YEAR
 HOSPITALITY HOUSE

YOUNG WOMAN

x **Taylor Pettis**

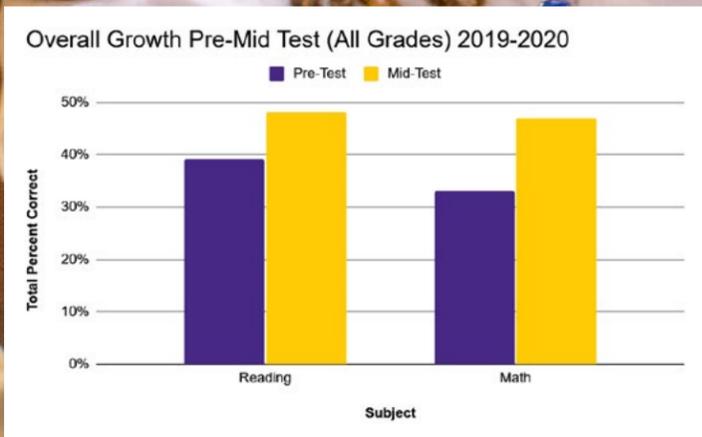
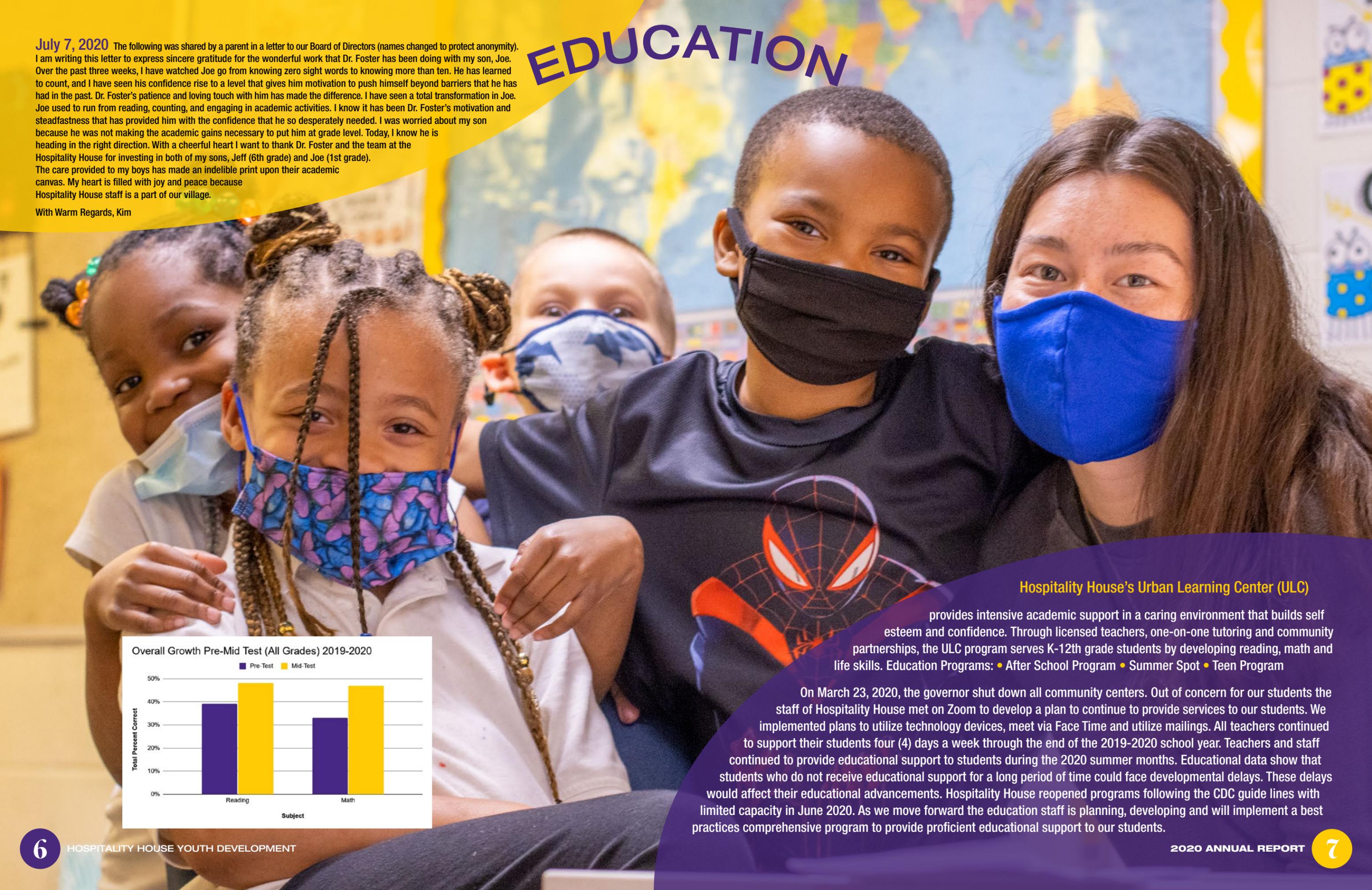
Grade: 6th
School: Ascension School
Favorite Subject: Science
Church: Community Recovery Church
Favorite thing about HHYD: To be with her friends and to learn about God

OF THE YEAR
 HOSPITALITY HOUSE

EDUCATION

July 7, 2020 The following was shared by a parent in a letter to our Board of Directors (names changed to protect anonymity). I am writing this letter to express sincere gratitude for the wonderful work that Dr. Foster has been doing with my son, Joe. Over the past three weeks, I have watched Joe go from knowing zero sight words to knowing more than ten. He has learned to count, and I have seen his confidence rise to a level that gives him motivation to push himself beyond barriers that he has had in the past. Dr. Foster's patience and loving touch with him has made the difference. I have seen a total transformation in Joe. Joe used to run from reading, counting, and engaging in academic activities. I know it has been Dr. Foster's motivation and steadfastness that has provided him with the confidence that he so desperately needed. I was worried about my son because he was not making the academic gains necessary to put him at grade level. Today, I know he is heading in the right direction. With a cheerful heart I want to thank Dr. Foster and the team at the Hospitality House for investing in both of my sons, Jeff (6th grade) and Joe (1st grade). The care provided to my boys has made an indelible print upon their academic canvas. My heart is filled with joy and peace because Hospitality House staff is a part of our village.

With Warm Regards, Kim



Hospitality House's Urban Learning Center (ULC)

provides intensive academic support in a caring environment that builds self esteem and confidence. Through licensed teachers, one-on-one tutoring and community partnerships, the ULC program serves K-12th grade students by developing reading, math and life skills. Education Programs: • After School Program • Summer Spot • Teen Program

On March 23, 2020, the governor shut down all community centers. Out of concern for our students the staff of Hospitality House met on Zoom to develop a plan to continue to provide services to our students. We implemented plans to utilize technology devices, meet via Face Time and utilize mailings. All teachers continued to support their students four (4) days a week through the end of the 2019-2020 school year. Teachers and staff continued to provide educational support to students during the 2020 summer months. Educational data show that students who do not receive educational support for a long period of time could face developmental delays. These delays would affect their educational advancements. Hospitality House reopened programs following the CDC guide lines with limited capacity in June 2020. As we move forward the education staff is planning, developing and will implement a best practices comprehensive program to provide proficient educational support to our students.

ATHLETICS

Hospitality House offers basketball, baseball and tennis.

Through our athletic teams, we teach the importance of health and fitness as well as teamwork, integrity & excellence.

Athletics provide healthy recreational activities and positive motivation to stay in school. Basketball is the most popular athletic activity. We continue to partner with InnerCity Tennis (ICT) but in FY2020 our baseball and tennis program participation numbers were down due to the COVID-19 Pandemic.

BASKETBALL

In FY2020 we had 74 boys and 33 girls participate on 9 basketball teams. Unfortunately, due to the COVID-19 Pandemic, end of season tournaments and team celebrations were canceled. Even worse, the entire spring baseball season was also canceled. We look forward to offering more athletic opportunities in the future.



THANK YOU FOR YOUR SUPPORT



Welcome to HHYD

1220



HOSPITALITY HOUSE AFFIRMATION I am Special • You are Special • God made Us Special • A seed of Success is in ME • God planted it • And Successful I WILL BE!

COMMUNITY OUTREACH

A symbol of hope in the heart of North Minneapolis, Hospitality House brings families together to foster strong relationships during challenging times and build community partnerships creating a better tomorrow. In FY2020 many of our community outreach programs and events were postponed due to the COVID-19 Pandemic. With the ability to act as a central hub, we served as a food distribution site for the Nutrition Center helping to serve thousands of meals throughout the summer. We continue to build new community partnerships and trust with our North Minneapolis families.

Community Outreach Programs

- Christmas With Dignity
- Black History Night
- Prayer Night



Christmas With Dignity

Making spirits brighter during the holiday season! Our annual Christmas sale is where families in the community can purchase gifts for their children at 10% of the retail price. Gifts are donated by local businesses, churches, and individuals. The gifts are sorted by volunteers leading up to the day of the sale. In FY2020 we served 380 families and 1025 kids.

TEENS

Our Boys Group and Girls Group are two areas Hospitality House strives to engage high school teens in fun activities ranging from athletics, volunteering, mentorship and developing leadership skills through cultivating a solid Christian foundation. In FY2020 the Girls Group visited the Feeney Senior Center. We are committed and continue to focus on expanding our teen programs.



Teens at Work Program: During the summer seven teens work hard mowing grass for neighborhood seniors in partnership with Senior Community Services. Our teens interact with and build connections with seniors to help maintain their yards which allows them to stay in their homes. Each teen is team up with a Board Member, who provides transportation, helps as needed and most importantly offers mentorship.

Hoops After Dark: Friday nights can be a particularly dangerous time for at-risk teens. Over the years Hospitality House has recognized this and has opened the gym to teens. We can get up to 50 teens coming to play basketball. Food is provided as well as the proverbial Power Talk with local pastor or community leader coming to share a strong spiritual message with the teens.

KENNEY'S STORY



Life is never easy no matter how you slice it and growing up in North Minneapolis Kenney Gatlin is no stranger to the struggles of what the youth of today face. Raised by his aunt who was looking for a place with afterschool assistance they came across Hospitality House. Already centered in a Christian environment by attending Ascension Catholic School, Kenney, was able to gain the help he needed at Hospitality House by getting help in math and reading to stay focused along with building friendships and finding the positive influences he needed in his life. "It was nice going to Hospitality House because I just wanted to look for some male role models in my life and make good friends and build a connection with the Lord." "Being scared is a real-life thing on the Northside," Gatlin said, "And Hospitality House became a safe place for me. I wanted to make the right decisions." Further teaching him Christian values to treat each other with respect and kindness, his faith is rooted in God comes first. He lives by John 3:16, "For God so loved the world that he gave his one and only Son, that whoever believes in him shall not perish but have eternal life." He is thankful for the foundation that was laid by Hospitality House which had made him the man he is today. Gatlin credits much of his success to Rev. Hunter for his belief in him and for being a role model and for encouraging him to keep going. One thing Kenney would like to share with the young kids of North Minneapolis is, "To persevere, to keep going no matter how hard the obstacle is, and to take school seriously at a young age so that the college transition can be way easier, and don't be afraid to ask for help because that's how we learn. We learn from our elders and no question is a bad question. It's good to ask for help." Kenney would like to continue to give back to the community who has inspired and given so much to him. He is thankful for the time spent at Hospitality House.

KENNEY GATLIN

Hospitality House Alumni

Patrick Henry High School Graduate 2017

Bethel University Graduate Spring 2021

Bachelor Degree: Organizational Communications emphasis Media Marketing

Desired Career: Sports Agent or Marketing/Advertising

"It was nice going to Hospitality House because I just wanted to look for some male role models in my life and make good friends and build a connection with the Lord." ~ Kenney Gatlin



WHO WE SERVE

BY THE NUMBERS

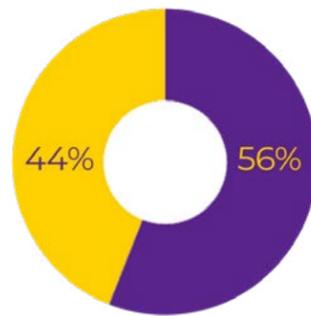
2020 ULC Enrollment: After school 167, Summer Spot onsite 37 + online 20 = 57 total

Summer Spot (reduced numbers due to COVID) Total ULC enrollment 224 (167 + 57)

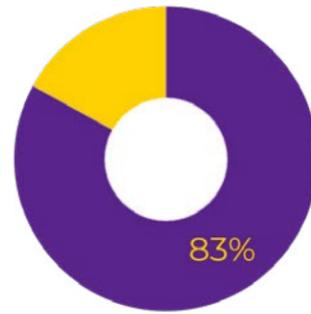
2020 Athletics enrollment: Basketball (boys) 74 + Basketball (girls) 33 = 107 total

No baseball due to COVID

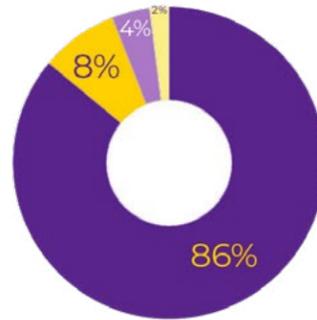
Fiscal 2020 Christmas with Dignity: 380 Families, 1025 kids Value of In-kind gifts \$62,487



Male
Female



Qualify for Free/Reduced Lunch



African American
Multiracial
Latino
Caucasian

107

Athletes

247

Teens

219

Volunteers

224

ULC Enrollment

1480

Total youth served by Hospitality House in FY2020

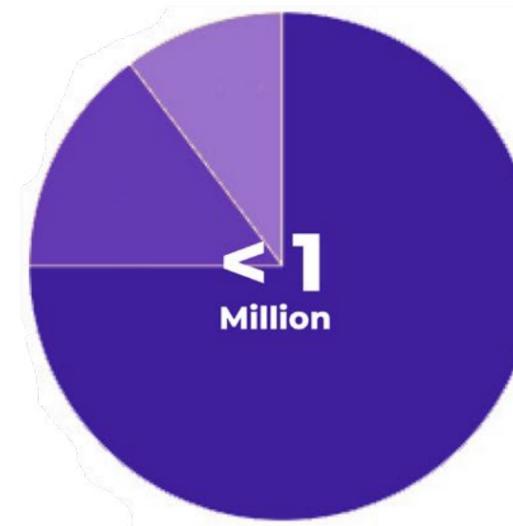
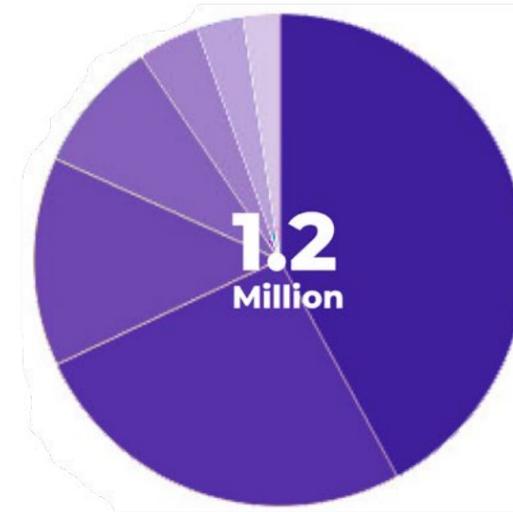
FINANCIALS

Statement of Activities
Year ended August 31, 2020

REVENUE

Events	\$506,115
Foundations	\$311,732
Individuals	\$165,450
In-Kind	\$105,314
Other	\$48,213
Churches	\$36,867
Businesses	\$29,050

Total \$1,202,741



EXPENSES

Programs	\$696,616
Fundraising	\$136,455
Administration	\$95,795

Total \$928,866

STATEMENT OF FINANCIAL POSITION

Total Assets	\$1,225,935
Total Liabilities	\$23,053
Total Net Assets	\$1,202,882
Total Liabilities and Net Assets	\$1,225,935

THANK YOU

to all the donors who make it possible for Hospitality House to serve the kids and families of North

Hospitality House is a nonprofit, Christ centered, tax-exempt 501(c)3 organization. We strive to be good stewards of the funds that have been entrusted to us. Our independently audited financial statements are available upon request.



MINISTRY STORY



Cast Your Cares upon Him For He Cares for You (1 Peter 5:7)

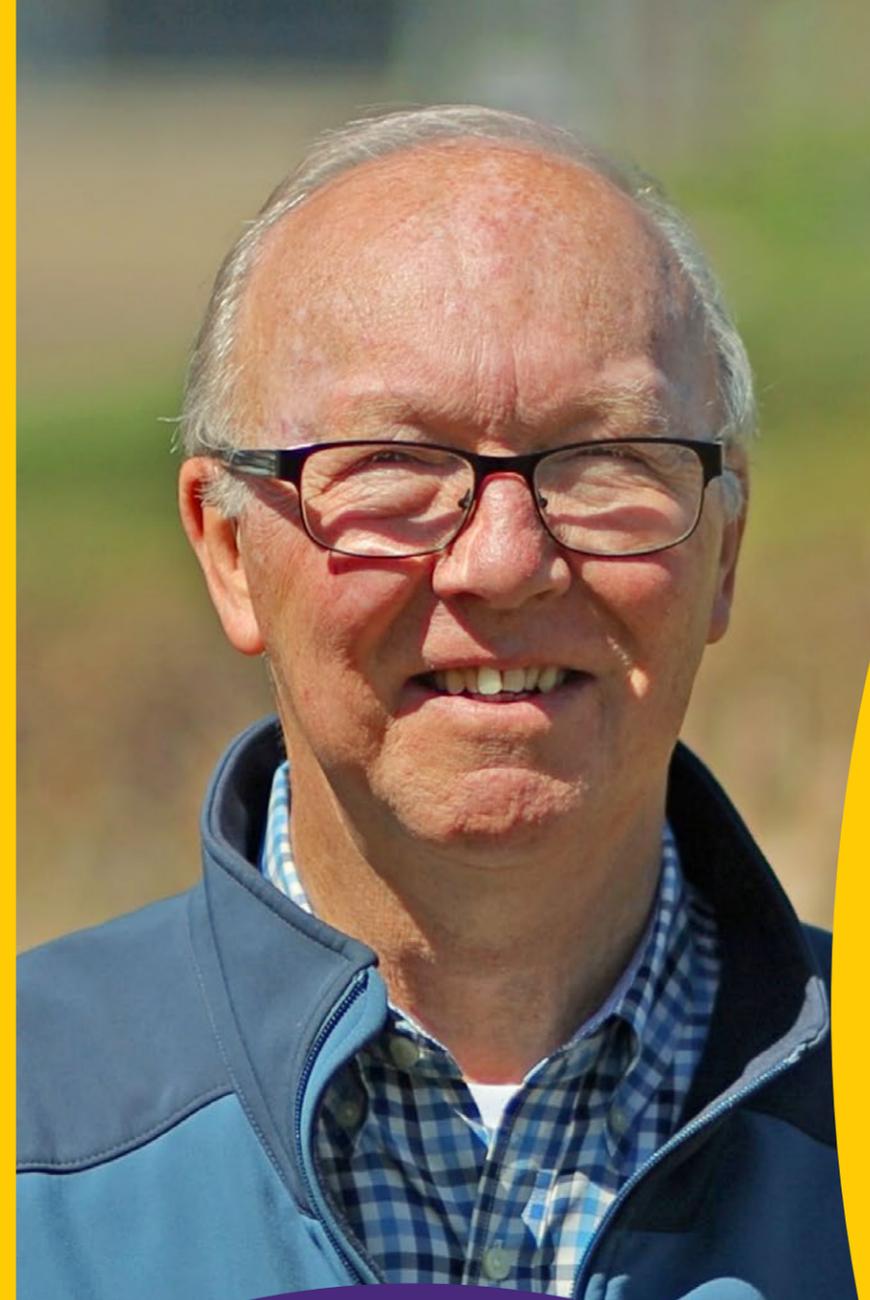
In the midst of COVID, violence and much unrest, God will sometimes shine extra brightly. Here's a little story that happened to me.

Each day during our large group time we ask a few students to lead us in prayer.

We want them to learn about prayer, why it is important, and how the Lord will wonderfully respond to prayer. But at large group sometimes things get a little side-tracked and we have to remind our students to be attentive, quiet, and respectful. Many times we wonder if this is working at all. So we pray for these energetic students.

Recently, I injured my arm and had to wear a sling. I was wearing it as our students started arriving for the afterschool program. We check them in, take their temperature, and ask questions -- all per the COVID protocol. Well, I was doing this with about twenty students, making sure they were lined up, telling them to stop cutting in line and to wait their turn - trying to make a little less chaos out of much chaos - all while in my sling. After a few minutes of firmly instructing our amazing students to stay in line and wait their turn, three inquisitive 4th graders realized I had a sling on. They looked at my arm, and their demeanor began to change. They asked what happened? I told them I hurt it, and they stopped pushing and shoving and began to focus on me. Are you okay? Does it hurt? How long till it's better? And then, get this, one asked can we pray for you? No, you can't get back in line (just kidding). I was really shocked that these three really did care - all took turns touching my sling and praying for healing. I won't say it brought a tear to my eye (it did) but I also could feel deep down inside that these three, out of genuine care for me, gave these remarkable prayers for healing. Could a loving God use 4th graders to show that he completely and deeply cared for me? "Therefore humble yourselves under the mighty hand of God, that He may exalt you in due time, casting all your care upon Him, for He cares for you."

I Peter 5:6-7(NKJV)
George Rowley, Program Director



From Our Board Chair

Dear Friends,

Frederick Douglass, American social reformer, abolitionist, orator, writer, and statesman once said "It is easier to build strong children than to repair broken men." 2020 marked our 60th Anniversary of serving the North Minneapolis community through our education, athletic, outreach, and family programs. Reaching the 60-year milestone is a remarkable achievement for any organization, and we have been blessed over the years by the efforts of a dedicated staff, board, donors, parents, alumni, and the hundreds of volunteers annually that have enabled us to meet the many challenges facing our youth and families. We are extremely grateful.

2020 was also significant for many others reasons including a pandemic, social unrest, and a national election. These events served to highlight the division that exists within our country and significant disparities in a variety of areas including education. A recently released "Minnesota Report Card" report from the Minnesota Department of Education shows that despite great efforts, our North Minneapolis schools are not adequately reaching academic benchmarks. Three top schools our students attend are Harvest Prep, Bryn Mawr, and Hall with average 3rd grade reading proficiency 2019 scores of 33%, 19%, and 19% as opposed to Minneapolis Public Schools (MPS) average of 48% and Minnesota average of 60%. We've also seen first-hand the additional challenges brought on by distance learning. The need has never been more urgent for HHYD to help prepare our children for post-secondary schools and the workforce. We're committed to strengthening & growing our programs, particularly in serving teens.

Beyond academic support, we provide important spiritual, emotional, & social support for our youth and families. We are providing space for youth to share and process their feelings while living in such tumultuous times. Our community as a whole is in need of positive change, healing, peace, and much prayer. We must recognize that we are better when we are working together for the benefit of all God's people.

We will continue to remain flexible & adapt to the changing needs of the community so that we can remain part of the solution. We ask that you continue to walk alongside us as we seek to serve the Northside youth and families through God's Grace.

Blessings to you,
Tom Hagen

Board of Directors

- THOMAS HAGEN – *Chair* Retired President, Pro-Tec Design
- GREG SERVISS – *Vice Chair* Retired Vice President of Strategy, Wells Fargo
- KEN SCHELPER – *Treasurer* Retired VP, Davanni's
- CARL BILLINGS – *Secretary* Senior Pastor, Discover Church
- PAULA LARSEN Retired Business Owner
- JAMES LARSON Commercial Real Estate Broker
- JON MCCOLLUM Retired Sales and Marketing, 3M
- RANDY MCKINNEY Business Owner
- CLARA (Missie) MOTHERSHED Customer Service Agent
- JOHN WHEATON Executive Director, Inner City Tennis

