

HOSPITALITY HOUSE YOUTH DEVELOPMENT FISCAL YEAR 2022
ANNUAL REPORT



FAMILY

We Are All Winn

Executive Director Letter

“The King will reply, ‘Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.’ Matthew 25:40 NIV

Dear Friends,

2022 was another busy and exciting year for our organization. And when I say “our” organization, I really mean it. Our theme for this year is FAMILY, and I’ve been reminded over and over during the past year of the importance of coming together as a community to take care of one another. I’m grateful for the many individuals and organizations that have come alongside us to serve those in need.

Through the generosity of our donors, the financial resources needed to ensure we are able to hire staff, maintain our facility, and replace obsolete vehicles have been provided.



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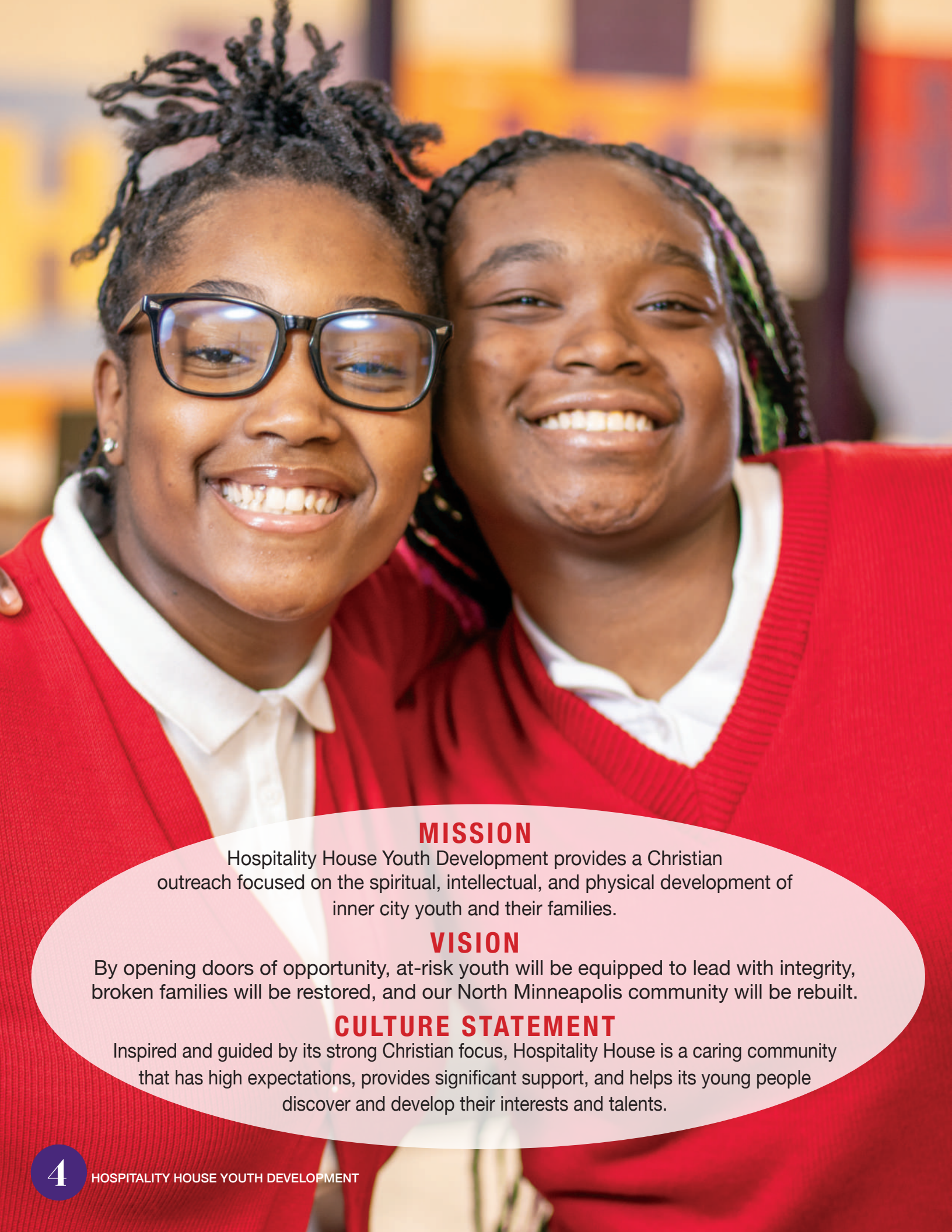
ers With Christ

I Corinthians 15:57

Through their selflessness, over 175 volunteers have served as tutors and coaches, painted classrooms, served meals in our growing teen program, and participated in our community outreach efforts through events such as Christmas With Dignity. Numerous churches, businesses, and other community partners with a heart for the Northside community have also lent a hand in our ministry, and local law enforcement has worked diligently to provide a safe place for us to operate these important programs. Youth participating in our Urban Learning Center program continue to make academic progress toward performing at or above grade level. Are we done yet? Not by any stretch of the imagination. After serving the Northside community for 62 years, we know we are needed and are doing important work. And when I say “we”, I mean it. We are continuing to provide spiritual, intellectual, and physical development for our inner-city youth and their families. Thank you to all of the donors, volunteers, and partners we depend on to carry out this ministry. Together, we will make our community a better place for everyone.

Blessings,
Reverend Johnny Hunter





MISSION

Hospitality House Youth Development provides a Christian outreach focused on the spiritual, intellectual, and physical development of inner city youth and their families.

VISION

By opening doors of opportunity, at-risk youth will be equipped to lead with integrity, broken families will be restored, and our North Minneapolis community will be rebuilt.

CULTURE STATEMENT

Inspired and guided by its strong Christian focus, Hospitality House is a caring community that has high expectations, provides significant support, and helps its young people discover and develop their interests and talents.

MINISTRY STORY

Each week we do a teen class on worship, taught by Mr. Odis and myself.

A couple of weeks ago we had a small turn out - just Jazmin and Denzel (names changed). I felt the need to focus more on connecting and worshipping God. We had done previous teachings on what worship is, instruments used, music types, etc. But today I wanted to put it into action giving our teens a chance to engage with God personally. I explained and then we started with praying to the Lord. As it happens, Denzel got a phone call - he had to go.

We continued on and read Matthew 18:20, "For where two or three are gather in my name, there am I with them." We prayed and worshiped a bit. I talked to Jazmin, "We all go through things that are sometimes hard whether at home or school. We all have struggles. We also have our great moments that we can praise God for. How about trying to forget that you are in a classroom at in Hospitality House and focus on just being alone with God - just talking to Him as a friend." She agreed and I turned the worship music back on and prayed silently.

A few moments later the worship song ended and the next song began. In-between, I heard Jazmin crying and sniffing quietly. I avoided eye contact and engagement with her because I didn't want to distract her. This went on for about 10 minutes. Then she received a phone call telling her it is time to go. I paused the music, told her that she was having an encounter with the Holy Spirit and that God was there with her and that is good. She nodded still sniffing and I told her "God loves you and has a plan for you". She nodded some more and went on her way.

Some days at Hospitality House can get long and difficult helping our teens grow in their faith. Positive progress is rarely seen. But on this special day, I was reminded that we serve a powerful, yet gentle God who can break through and touch these young people's hearts in the midst of many distractions and difficult times.

David Flores Grajeda,
Hospitality House, Teen Lead





Hospitality House Urban Learning Center (ULC)

The Urban Learning Center was started over 20 years ago by the late Dr. Teresa Foster. She created it to help address the academic challenges our students have. It is made up of two main programs, our After School and Summer Program. It provides intensive academic support in a caring environment that builds self-esteem and confidence. Through our licensed teachers, tutoring, and community partnerships, the ULC program serves K-12 students by developing reading, math and life skills.

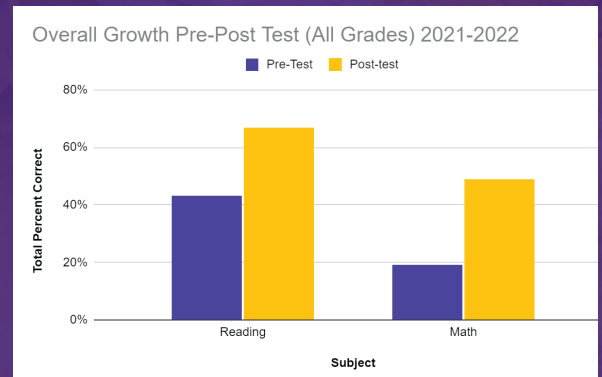
The school year and summer of 2021-22 was a growth year. In the fall of 2021 we experienced the lowest pre-test scores that we have seen, due to the pandemic, shutting down of the schools and going to distance learning. We doubled down by providing smaller class sizes, extensive 1:1 tutoring helping these students catch up. Particularly hard hit were the 1st through 4th graders - many being one or two years behind. By the end of the school year we saw tremendous growth of nearly 30% pre to post test. Even though many are still behind, we have programs in place that are truly helping these wonderful youth.



Hospitality House Student “I Can’t do it”

Daniel (name changed) looked up at me sadly and said “I can’t do it”. “At least try, it won’t hurt to try”, I said. Daniel slouched even more in his chair and looked away. “Can’t do it”. He seemed a million miles away. We’ve been trying to do this test through incentives, taking free-time, offering awards to no avail. It was just not going to happen. Daniel’s teacher said she was concerned, for about the last month Daniel has been depressed, angry and not himself. I was ready to pack-up and head back to my office, but something inside said “you’re giving up on this young man?” I felt stuck, I prayed for a little encouragement for Daniel and me. “Daniel how about we go to the next page and try this easy problem, $7+2$ ”. I was surprised when he looked at the problem and then a bit of a light went on - “nine” he said. I said “Fantastic! That is absolutely correct!” (where did those words come from?). With that little bit of encouragement Daniel forged on to finish. I was amazed how quicky his attitude changed. The book of Hebrews talks about our faith but also says, “*encourage one another daily.*”

Hebrews 13:3. An HHYD teacher

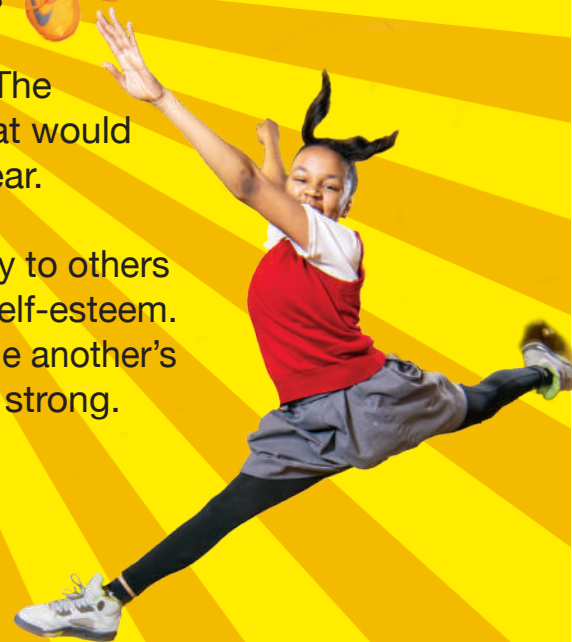


ATHLETICS

Hospitality House offers basketball, baseball and tennis. This past season (2022) we had 3 basketball teams, and tennis was offered through our partnership with Inner City Tennis (grew to 40 participants). Throughout the season our goal is to help the players develop physically while building their Christian faith through team chemistry. Our coaches stress the importance of having great teamwork, high integrity, and perseverance. This past season we had some resounding success and much fun. Our 13u team won the city championship!



Hospitality House Youth Development Dance Team is for boys and girls ages 5-18. They came together in unity to dance for community and the Lord. The dance team consisted of 12 girls that would perform at HH events over the last year. Performing for families during HH events. The girls enjoyed bringing joy to others as well as building confidence and self-esteem. Throughout the season, they lifted one another's spirits and they finished the season strong.



YOUNG WOMAN

x Taylure Powell



I Like:
dance, basketball,
reading and math

Values:
family, God, myself, friends

Favorite Staff:
Ms. Dominique teaches
ladies how to respect
themselves and keeps
everyone in line

I Hope to make HHYD better by:
teaching younger kids more
about God and supporting
them in any way I can

OF THE YEAR

2022
HOSPITALITY HOUSE

T W E N T Y - T W O

T W E N T Y - T W O

YOUNG MAN

x Grant Woods



I Like:
athletics and drumming

Values:
family, talent, success

Favorite Staff:
I appreciate Mr. Chris for being
there and being fun

I Hope to make HHYD better by:
bringing my energy and
mentoring younger students

OF THE YEAR

2022
HOSPITALITY HOUSE

T W E N T Y - T W O

T W E N T Y - T W O



Fiscal year **2022** was a year of strong growth in our teen program. Our numbers grew as we introduced several new programs as we focused on our 6th to 12th graders. Our new Teen Leadership program took place during 8 weeks in the summer. Leadership traits were introduced; servant leadership, diligence, responsibility and integrity. We also have a program that helps transition students into the teen program. 5th graders are invited to teen programs throughout the year to get a feel for each teen activity.

Go to Camp: In June of **2022**, 18 teens drove down to Branson Missouri to attend the Kids Across America (KAA) camp. It was an exhilarating experience for our youth at this camp, with cabins, pools, athletics, and more.



Several hundred urban youth attend this camp during the week. Strong Christian principles are promoted and taught, excellent speakers come in. Several youth said this was a life changing experience for them and their friends.

Future: Relationships, Relationships, Relationships

The foundation of our teen program is our staff. We have a dedicated staff that truly cares about our teens. They mentor, meet with and go the extra mile to be there for our teens. We have options for the teens 4 nights a week and are looking forward to not only growing in number, but to grow more deeply in our relationship with them. Our teens as do most teens have significant challenges before them as they navigate this confusing and changing world.

COMMUNITY OUTREACH



We were able to partner with Hy-Vee again and the Mpls Police this past year and hand out nearly 500 hams to our neighbors. A special appearance by **MN Viking CJ Ham** made it very special for many as he went out of his way to greet and talk to many of our neighbors.



We had several churches and neighbors come and help us plant **Community Gardens** the summer of 2022. We had a bumper crop of tomatoes, peppers, onions, and many many beautiful flowers. The community greatly enjoyed the Hospitality House gardens.



Our youth were introduced to one of the fastest growing games in America, pickleball. A group of seniors contacted us at HH and wanted to help our kids learn pickleball. The kids greatly enjoyed learning this new game and we are planning further sessions through 2023.



Black History Night

This past year we had an extraordinary evening with over 100 of our students, families and friends attend our annual Black History program. We had a fine meal (served by our board) and then our students presented their projects on various famous Black people, performed a song or dance, or more. Many of our students set up displays of the work they did in their classes from art work to essays. It was exciting for so many of our families to get together, meet each other and eat together - and then watch their children perform or see their work displayed!



SUCCESS

We are the Hill Family!



S STORY



Papa Bear, Isaac Hill Sr.,
Mamma Bear, Stephanie Hill

and our **4 baby bears**...Aniyah (23), Isaac Jr (19), Allen (16), and Alexandria aka Nunu (14). We have been a part of Hospitality House (HH) since our now 8th grader, was in 1st grade. The late Dr. Foster introduced us to Hospitality House and we have never looked back! Since becoming an HH family our children have learned sportsmanship, leadership skills, academic importance, built friendships that have turned into family, and how to keep Jesus in the center of all of it which aligns with our family values. Both of our sons have transitioned from being in attendance at HH to becoming junior staff at HH. While being junior staff they have learned the value of employment, working hard, being a leader, and having others look up to you. We are a family that places Jesus in the center of all we do so having a program for our children that mirrors our values at the core is very important and rare to find. HH has provided a safe space for our children to attend after school and during the summer which is extremely important. There is so much happening in the world today, but knowing that our children are in a place where they are valued, loved, and cared for takes a huge burden off of our plate. THANK YOU Hospitality House!

WHO WE SERVE

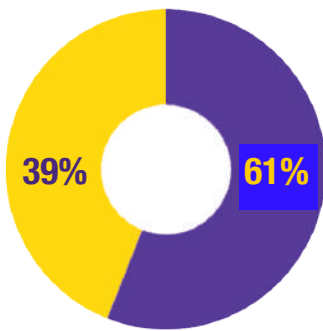
BY THE NUMBERS

FY 2022 ULC Enrollment 222 After school 104 Summer Spot 118

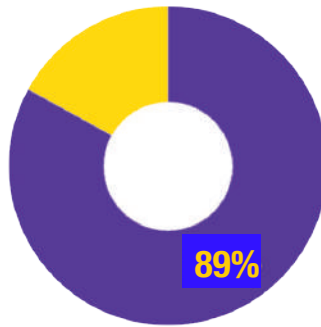
FY 2022 Athletics enrollment Boys Basketball + Girls Basketball = 141

No baseball due to COVID

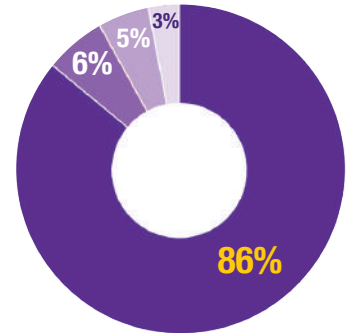
Fiscal 2022 Christmas with Dignity 420 Families 1256 kids



■ Male
■ Female



■ Qualify for Free/
Reduced Lunch



■ African American
■ Multiracial
■ Latinix
■ Caucasian

141
Athletes

124
Teens

200
Volunteers

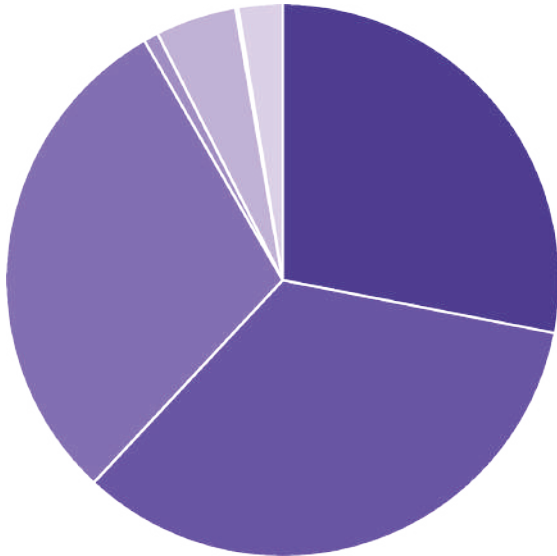
222
ULC Enrollment

1743

Total youth served by Hospitality House in 2022

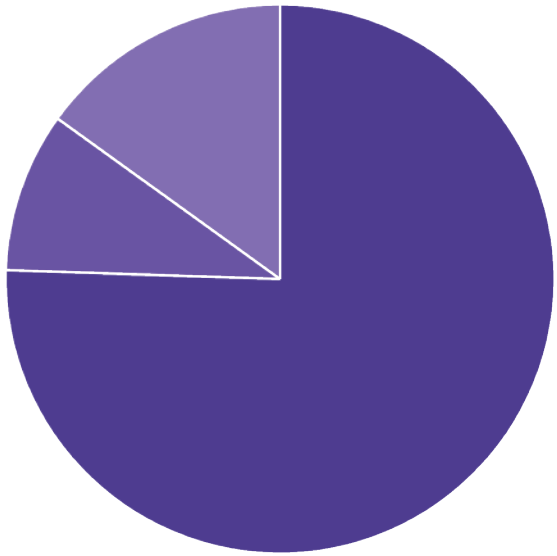
FINANCIALS

Statement of Activities
Year ended August 31, 2022



REVENUE

Foundations	\$451,559
Events	\$544,882
Individuals	\$478,522
Fees/In kind	\$12,570
Churches	\$76,023
Other (loss)	(\$23,672)
Business	\$41,542
TOTAL	\$1,581,426



EXPENSES

Program	\$961,519
Administrative	\$120,000
Fundraising	\$191,751
TOTAL	\$1,273,270

STATEMENT OF FINANCIAL POSITION

Total Assets	\$1,783,481
Total Liabilities	\$45,227
Total Net Assets	\$1,738,254
Total Liabilities and Net Assets	\$1,783,481

THANK YOU
to all the donors who
make it possible for
Hospitality House to
serve the kids and
families of North
Minneapolis

Hospitality House is a nonprofit, Christ centered, tax-exempt 501(c)3 organization. We strive to be good stewards of the funds that have been entrusted to us. Our independently audited financial statements are available upon request.



**Great Grandmother
Helen says:**

“I don’t want anything denied her because I can’t afford it!”

“She is able to build on her socialization skill because of HHYD.”

**“As a great grandmother, and almost 70 years old,
with very little energy, HHYD helping her with
homework prior to coming home, helps me.”**

**“she loves church and HHYD has a
spiritual component.”**



Rahri says:

**“I like HHYD because they help me
with my homework and I learn other things.”**

**“I want to help people on the street because
they are homeless and they don’t
have nowhere to live.”**

Letter From Our Board Chair

Dear friends,

When I accepted the Board Chair last August, I was reminded of when I first joined the Board in 2018. Jack Hunter was our Chair and after scanning my resume, he asked if I would establish a strategic planning process for the organization. I asked what he thought that might look like and he paused and said, "I don't know." There was not much I could say in the face of that kind of honesty and humility. Jack left us all too soon. I had more to learn from him.

But God was faithful and used even this loss to turn our hearts more towards Him. We started our strategic planning process in January at our Board and Staff Retreat. We worshipped, we prayed, we brainstormed, and we had a lot of fun.

So, what came out of it? Here are a few of our top themes:

- **Christian Unity and Prayer.** We were all reminded how unified we are in the Lord and what a special place that makes HHYD to serve. His wisdom, peace, healing and joy is all there for us. Our teachers 'huddle' in prayer each afternoon and our kids pray in gratitude each day. Several Board and leadership members meet to pray on Wednesday mornings, and I can't tell you how important this time has become for us.
- **Safety.** After over 62 years of ministry in North Minneapolis we know that nothing can harm what God protects. We continue to ask Him how we can improve. Secure building access, more lighting, escorts after dark are just some of the improvements we are planning.
- **Teens.** This theme continues – to grow our teen program so God can bring them His identity, destiny and salvation. We continue to host Bible studies and provide opportunities to learn, work and lead with integrity.
- **Leadership.** We need to bring in and build up the next generation of HHYD staff and the Board leadership. Maybe God is calling you into our ministry. No really, think about it! I joined and it turned my retirement into REFIREment.
- **Facilities and expansion.** As attendance bounces back from the pandemic we continue to plan for facilities expansion, so stay tuned for further developments.
- **Our churches.** God told our founder, Woody Larson, "I know your deeds. See, I have placed before you an open door that no one can shut. I know that you have little strength, yet you have kept my word and have not denied my name." (Rev 8:3).

We believe a door is open to our churches as a new reservoir of support and blessing. We also believe that God has already installed an advocate in your church – YOU! Truly, we have found no better way to engage a church than through a member who will champion HHYD. So, buy your pastor a cup of coffee and let them know who we are and why you support and serve at HHYD. Why not invite them to our Spring Breakfast, Women's Luncheon or our Fall Banquet? And don't forget about Christmas With Dignity market on December 8, 2023 – our church partners love to donate gifts and funds and to volunteer to set up our market or assist our shoppers.

Thanks for your support throughout the years, we wouldn't be here without you. If one of these themes speaks to your heart, please let us know and join in. God will make it an amazing ride!

Abide in Him,
Greg Serviss



Gregory Serviss

BOARD MEMBERS

GREG SERVISS

Chair-Retired VP Wells Fargo

KEN SCHELPER

Treasurer-Retired VP Davanni's

CARL BILLINGS

Vice Chair-Sr. Pastor Discover Church

JAMES LARSON

Secretary-Commercial Real Estate

THOMAS HAGEN

Retired President Pro-Tec Design

PAULA LARSEN

Retired Business Owner

JON MCCOLLUM

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RANDY MCKINNEY

Business Owner

CLARA (Missie)

MOTHERSHED

Neighborhood Development

JOHN WHEATON

Inner City Tennis Exec. Director

