





Dear HHYD Family,

This past year has been an incredible journey for me as I acclimated to the HHYD family and community. I have built strong relationships with many of our families and amazing supporters. Additionally, I have had the opportunity to bring on board some incredibly dedicated staff members, both new and returning. Things are really beginning to take shape, and it's exciting! We have been blessed with a successful year financially, which is essential as we strive to continue the growth of our vision to serve the inner-city community. I am particularly excited about our progress in serving teens through the Champions for Change program and Hoops After Dark. With your help and support, we were able to engage our teens in new and exciting ways at HHYD, and I am committed to seeing our programming for teens continue to grow - we're just getting started! We are also expanding our athletic offerings. This past year, we had a girls' volleyball team and a flag football program. Both were well-attended and very exciting. We look forward to continued growth in these areas, as athletics have always been foundational at HHYD. In addition to physical development, we remain dedicated to our focus on intellectual, character, and spiritual development, as these are key areas of our mission. The upcoming year promises to be exciting as we aim to build on the 65-year legacy of this wonderful ministry on the Northside. As we reflect on all that God has done, we also look ahead with great anticipation. This is a season to renew our commitment, our passion, and our mission to serve. Together, let's step boldly into what's next.

> We are thankful for your support and service as we make a positive impact in our community together.

Sincerely. **Charles Moses**

65th ANNIVERSARY "Behold I set before you an open door."

As we celebrate our 65th anniversary, let us reflect on and renew the Spirit that led Woody Larson to begin this wonderful ministry. Here are Woody's own words describing Hospitality House's beginnings.

"During the 1940's and 1950's the inner city was a forgotten and neglected place... [It] was as foreign to me as if it had existed in another country of the world. This all changed ... In 1956, while going through some physical and spiritual struggles, I made a commitment to Jesus Christ that turned my life around and gave me the desire to have God's will accomplished in my life. That same year I became Director of the Ober's Boy's Club, a Christian boy's club [in St. Paul] ... During those years I dreamed of having another opportunity to go to a city and start another Christian boy's club.

During the summer of 1960 I had been struck by a verse in Scripture ... "Behold, I have set

before thee an open door that no one can shut. " [Rev 3.8] In the fall of 1960 the Minneapolis Christian Business Men's Committee (CBMC) gave me that opportunity... "Where to begin? Was answered one day as I was driving west on Olson Highway. I turned north onto Elwood Avenue and in front of me was a young boy named Harry Anderson (I had known from Ober's Boy's Club) ... I asked Harry if he would like a boy's club in this neighborhood and he was much in favor of that! ... Harry was a terrifically talented kid with a personality like a magnet that attracted other kids. The first meeting I had with the kids, I had between eighty and ninety 4th, 5th and 6th graders ... Suddenly God had provided the neighborhood, the kids and the facility; a real 'open door' into North Minneapolis."

By Woody Larson (founder 1929-2013) (From his book "The History of the Beginnings of Hospitality House").

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FOUNDER



MISSION

Hospitality House Youth Development provides a Christian outreach focused on the spiritual, intellectual, and physical development of inner city youth and their families.

VISION

By opening doors of opportunity, at-risk youth will be equipped to lead with integrity, broken families will be restored, and our North Minneapolis community will be rebuilt.

CULTURE **STATEMENT**

Inspired and guided by its strong Christian focus, Hospitality House Youth Development is a caring community that has high expectations, provides significant support, and helps its young people discover and develop their interests and talents.



Let's Renew our Strength

The heartbeat of HHYD has always been our Christian faith. LeRoy Thompson attended HHYD as a child in the 60's and 70's. He came to know Jesus through the ministry here. He came back this past year and joined the staff as a Reading Specialist. LeRoy has a heart for the youth and the Lord and wants them to know Him. We started what we called "LeRoy's Corner" in the summer. This was 30 minutes with the students where they could ask any question about the Lord (or almost anything else). We found kids need the opportunity to ask questions. LeRoy would answer and various aspects also teach on of the Christian faith. During that time he had over 15 youth their lives to rededicate Christ or ask to come into a relationship with Him.

One of those youth who enjoyed Mr. LeRoy's classes was Katelyn (name changed). She said "I really want to go to Mr. LeRoy's Bible study. It is a lot of fun." Mr. LeRoy goes over many of the Bible stories the youth like to hear. Also what is very clear, these students that go to LeRoy's corner greatly care for "Grandpa LeRoy". They appreciate the special attention he gives, the meals and treats he provides, and the hands-on devotion he demonstrates to the HHYD children.

MINISTRY STORY Blessed to be a Blessing

EDUCATION

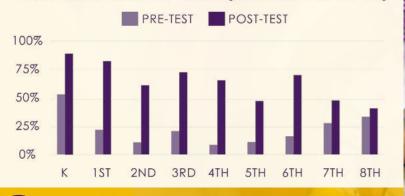
Urban Learning Center (ULC)

Students receive academic support from licensed teachers, education assistants and volunteers to help improve their academic performance in our year-round ULC program for underserved families in North Minneapolis. The first part of the ULC is the After School Program. It is a comprehensive program that offers K - 12th grade students structured academics focusing on reading and math. The program is open Monday - Friday from 2 -6pm during the Minneapolis Public School Year. While attending the ULC students receive homework help, a snack, and 1.75 hours of structured classroom instruction. During the last school year we saw 29% average growth in reading as shown by pre and post standardized tests, and 44% average growth in math scores. At the end of the school year, 63% of our students were at grade level in math/reading combined which is up from 30% just a few years ago.

ULC Summer Program

The other program in the ULC is our summer program called Summer Spot. It's an all-day program that focuses on academics in the morning and fun in the afternoon. Students come from 8:30am to 5:30pm, Monday through Friday. Daily activities include structured lesson time, free time, field trips, and meals. The program is designed to eliminate the "Summer Slide". We see an average of about 10% increase in reading and math skills over the summer measured by pre and post tests.

ACADEMIC GROWTH - MATH (PRE-POST TEST '23-'24)

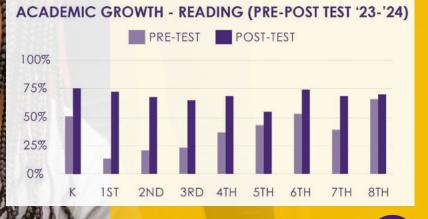


HOSPITALITY HOUSE STUDENTS AT GRADE LEVEL (BASED ON POST TEST AFTERSCHOOL PROGRAM)



Terry Pettis - gives back! Terry is our 2nd grade Educator. He has been at HHYD since he was in Kindergarten, going through our After School and Summer Spot programs and playing on our basketball and baseball teams. In 2018 he was our Young Man of the Year. He went on to graduate from North High in 2024. He joined HHYD as an education assistant and became our 2nd grade teacher shortly thereafter.

Like many young adults, Terry was not exactly sure of his post-secondary plans. He wanted to give back, appreciating the support and encouragement he received here. Terry started out with the 2nd graders that ultimately grew to our largest class. Over time Terry says that he has enjoyed teaching them more and more. "They just sort of grow on you," he says. We know the students greatly appreciate Terry and his caring approach towards them. Thank you Terry!!



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ATHLETICS

Athletics have always been a crucial part of what we do at HHYD. They provide healthy free time activity and motivation to work hard and excel. They build self-esteem, teach valuable life lessons on being a teammate, and having good sportsmanship. Many of our coaches help mentor and provide much needed role models for these athletes. The renewing and strengthening of our athletics is key.

HHYD athletics had a good year in 2024. Our sports programs grew. We offered another basketball team (5u, 6u, 11u, 12u and girls 13u) making 5 total. Our 11u team won the city championship. We formed our first flag football team that started playing in the fall. (They went 6-2). We continued to offer our youth tennis through Inner City Tennis and Pickleball (fastest growing sport in the world).

We also opened up in the evenings to accommodate the older students. Monday through Friday night we either offered Hoops-After-Dark or specialized skill building sessions for girls and boys. These were a great success with sometimes over 50 youth coming!

One of the moms said how wonderful it was for her two boys to have a safe place to go at night. Both her sons attended HHYD for many years and recently graduated from High School. They needed some place and something safe to do in the evenings and Hoops After Dark fit the bill. We also decided to be sure the youth got home safely, so we offered each a ride home after the program was finished each evening.





KOURTNEY BELLFIELD

HOW HAS HHYD HELPED YOU WITH YOUR FAITH? HHYD HAS HELP ME WITH MY FAITH IN GOD BY SHOWING ME THE IMPORTANCE OF HAVING A RELATIONSHIP WITH HIM. WHY DO YOU LIKE VOLLEYBALL? I LIKE VOLLEYBALL BECAUSE IT'S FUN TO PLAY. IT'S UNIQUE AND PEOPLE DON'T KNOW MUCH ABOUT IT. VOLLEYBALL ALSO HELPS YOU BUILD



YOUTH

AWARDS



I Like: To play Basketball, be with Family, and come to HHYD.

Values: School, Family, Sports, and God

Favorite Staff: Mr. Chris, Ms. Melinda, Ms. Raine Mr. Hill Jr., Ms. Missie

I hope to make HHYD better: By being a role model and showing young kids how to be the best they can be.

JF THE YEAR



* Mikayla Johnson-Barnes

I Like: Playing basketball, spending time with family, and just being me.

Values: God, family, school, friends, and basketball.

Favorite Staff: Ms. Melinda, Ms. Raine, Mr. Hill, and Mr. Chris

I hope to make HHYD better: By being the best role model I can be, and helping others out.



HOSPITALITY HOUSE YOUTH DEVELOPMENT CHRISTIAN ATHLETE OF THE YEAR



BISHOP HOOKS

GRADE: 6TH GRADE SCHOOL: HARVEST BEST ACADEMY HOW HAS HHYD HELPED YOU WITH YOUR FAITH? HHYD HELPS ME BE A BETTER CHRISTIAN BY HELPING ME BUILD POSITIVE

WHAT SPORTS DO YOU PLAY FOR HHYD? I PLAY BASKETBALL, BASEBALL, AND FOOTBALL AT HHYD. BUT BASKETBALL IS MY FAVORITE.



BEING A TEEN TODAY

TEENS

Engaging our Teens

By establishing a safe and welcoming climate of respect, trust, and support for teens through small group mentorship, we would like to retain our youth and help them build a foundation that helps them avoid the pitfalls of adolescence. We had several small groups in FY 2024. The teens learned about relationships in "A Small Group called Family". We had a teen Bible study learning about topics such as "The Lasting Hope" or "Our Worth and Value" on Wednesday evenings. We had a group go through the Purpose Driven Life helping them think about what you are really here for.

The Future

We are excited to announce in June of 2025 we will begin remodeling a space (former locker room) as our New Teen Area. Our teens have expressed that they want their own space so we are responding. The first phase of construction is expected to be completed in the summer of 2025. We plan to include our Digital Arts studio for making music and videos. We will continue to build our new "Champions of Change" teen program. So stay tuned as we make HHYD an even more welcoming and beneficial place for our teens.

Our Purpose

To gather teens and help them navigate through those difficult teen years strongly based on biblical principles. The teen program is for grades 6th through 12th. Life Skills and Career development, arts and performance, service and outreach, discipleship and leadership, are all areas we focus on. Finally, we want to transition well - 5th grade students are invited to the teen Program throughout the year to learn about the activities, what we do and expectations.

How has the Teen Program helped you?

Zavier Alexander has been part of our teen program for several years. He will graduate from North High Community School in 2025. At North, Zavier participated in wrestling and track and excelled as a student. He is our HHYD 2025 Young Man of the Year and joined our staff as an education assistant this past year. One of the things that greatly impacted Zavier at HHYD was that he knew he belonged and was cared for. He said "I really appreciate being part of HHYD, it is part of my family." Four years ago, a simple conversation at work changed everything for Christine and her family. A co-worker happened to mention a place called Hospitality House Youth Development, and Christine, desperately searching for a summer program and school environment for her children, decided to make a call that would shift the course of their lives.

She reached out to Mrs. Brenda a matriarch at HHYD, unsure of what to expect. Mrs. Brenda, in her warm and welcoming spirit, simply said, "Just come." At the time, Christine was paying \$150 a week for only three days of care. Not only was HHYD more accessible, but Mrs. Brenda went above and beyond. She welcomed Christine's 11-year-old son at the time Sharell before HHYD even officially opened for the day, just so Christine could make it to work by 8 a.m. That one act of compassion set the tone for everything that followed. HHYD quickly became more than a program. It became home. A place where the family didn't feel alone anymore. A place where burdens were shared, faith was nurtured, and children were seen, not just as students, but as whole beings with dreams, struggles, and boundless potential. Sharell found more than education at HHYD, he found a community that believed in him. Mrs. Brenda had a remarkable ability to connect spiritually and emotionally with children. She made Sharell feel understood and supported in a way few others could. Ms. Dory became a steady mentor to the entire family, while Mr. Charles is helping Sharell grow into the young man he's becoming daily. Whether it was offering guidance or even the chance to learn to drive, Mr. Charles created a space of trust and responsibility. Sharell described HHYD as a place that could turn the worst situation into something beautiful. He found peace there. The HHYD family helped shape his identity and gave him the confidence to grow. HHYD didn't just teach faith lessons, they taught life. Coach Dennis, who has been with Baurell since 2nd grade, remains his favorite coach. Through sports and mentorship, Coach Dennis brought joy and encouragement, always believing in the best version of him. Christine often reflects on the powerful presence of Ms. Annette, Ms. Brenda, and Dr. Foster. Their love and investment in her children left a lasting legacy. The loss of those mentors hit the family deeply, especially since Dr. Foster played such a key role in teaching Baurell English. Even in a short time, the impact was monumental. 2024 ANNUAL REPORT

VENGNE FAMILY STORE





1960 HH Boys club founded by Woody Larson.

Z

Herb Pfiffner

became Executive

Director until 1988.



J Z HH Boys club expands to include girls programming.

1976 New HH facility built at 1220 Logan Ave N.





Bob Hughes became Executive Director until 1990.

1997 Christmas With Dignity established by Dave Halstensgard.

)2

Larry McKenzie became Executive Director until 2006.



Alumni Ralph Galloway became Executive Director.

2010 Name changed to 'Hospitality House Youth Development'.

Rev. Johnny Hunter became Executive

Director.

2000



Building and ground renovations with estimated value of \$205,000.

20 HHYD celebrates 60th anniversary.

2024 Charles Moses becomes Executive Director

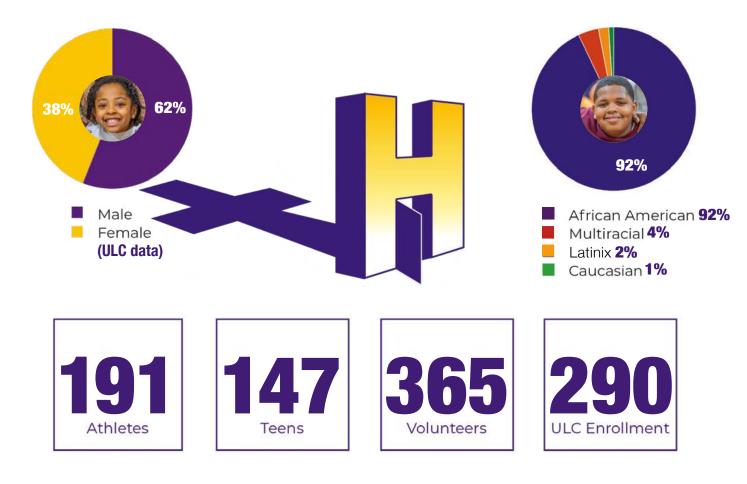
2024 ANNUAL REPORT



WHO WE SERVE

BY THE NUMBERS

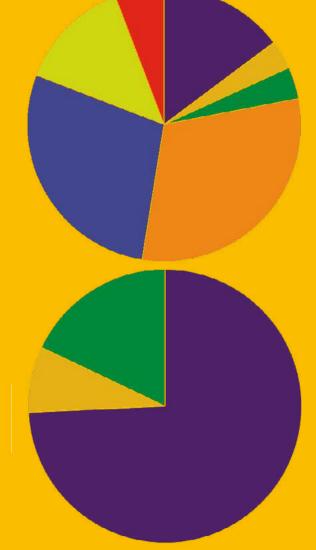
FY 2024 ULC Enrollment 290 After school 147 Summer Spot 143 FY 2024 Athletics Boys + Girls Basketball + Camps + Hoops After Dark = 191 Fiscal 2024 Christmas with Dignity 437 Families 1207 Kids





Total youth served by Hospitality House Youth Development in 2024 (including Kids Club)





STATEMENT OF FINANCIAL POSITION

Total Assets	\$1,753,404
Total Liabilities	\$45,931
Total Net Assets	\$1,707,473
Total Liabilities and Net Assets	\$1,753,404

Hospitality House Youth Development is a non-profit, Christ centered, tax-exempt 501(c)3 organization. We strive to be good stewards of the funds that have been entrusted to us. Our independently audited financial statements are available upon request.

REVENUE

- **Events**
- Individuals
- Fees/In kind
- Churches
- Other
- **Business**
- \$210.223 \$189,683 \$48,739 \$82,531

\$435,163

\$402,549

\$53,522

TOTAL

\$1,422,410

EXPENSES

Program
Administrative
Fundraising

TOTAL

\$928,776 \$92,273 \$224,377

\$1,250,426

THANK YOU to all the donors who make

it possible for Hospitality House Youth Development to serve the kids and families of North Minneapolis



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2024 ANNUAL REPORT

OARD CHAIR LETTER

65 years of Christian ministry to the youth of North Minneapolis

What an amazing legacy! Wherever we go, people tell us, "Oh, HHYD! I used to attend there as a kid." or "I remember volunteering there with my church youth group.", etc. We want to share this encouragement with all of you who have been with us along the way. Let's keep the ball rolling!

Charles Moses, our new Executive Director, completed his first full year at the helm of HHYD and we could not be more pleased. His focus on excellence and his pursuit of Christian leaders and staff has greatly strengthened our organization. His continued engagement with the Minneapolis Police Department and our partnership with the Northside Achievement Zone organization has also helped our combined organizations coordinate a broad network of support for our families. Charles' efforts in these areas has helped to solidify HHYD as the premier Christian after-school program in North Minneapolis.

We thank the US Bank and the MN Timberwolves and Lynx organizations for renovating our gym this year. Our gym plays an essential role in attracting youth to our programs and generating the joy (and burning off youthful energy) each day.

HHYD was blessed this year to partner with New Hope Church where they provide ongoing financial support and so much more. Also the team at the Downtown Minneapolis campus of Eagle Brook Church has consistently shown up for our events and always seems to have our kids in mind. These are just some of many churches that have come alongside us in this important ministry work. Does your church have a heart for bringing the Gospel to the at-risk youth of North Minneapolis every day? We would love to work with you to engage your church. Would You Consider Joining our Board?

Would you enjoy contributing your leadership talents to a Christian organization like HHYD? Do you have 1-2 hours per week? If so, please consider joining us as we guide and support the HHYD leadership team and store up treasures in Heaven.



Greg Serviss Board Chair, HHYD



GREG SERVISS Chair-Retired VP Wells Fargo

KEN SCHELPER Treasurer-Retired VP Davanni's

JAMES LARSON Secretary-Commercial Real Estate

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Public Schools District Assistant Director of Athletics

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RICK SMITH Sales-Mannington

BRIAN WRIGHT Community Partners-98.5 KTIS

JOHN WHEATON Inner City Tennis Exec. Director

RANDY MCKINNEY